



CAREER OPPORTUNITY

with the

United States District Court Northern District of Georgia



NETWORK ENGINEER

CL 28/29

Vacancy Announcement # 25-23

Salary Range: **\$74,970 - \$144,910**

Placement in the range depends upon education and experience.

Opening Date: **September 2, 2025**

Closing Date: **Open until filled.**

Priority given to early applications.

This position is in the federal judiciary, not the executive branch, and therefore is not subject to the executive orders and DOGE mandates that apply only to the executive branch.

BENEFITS

- Accrual of paid vacation and sick leave days, based on length of service
- Eleven paid holidays during the year
- Pre-tax benefit programs (health, dental, and vision insurance; flexible spending accounts; parking reimbursement)
- Available group life insurance
- Telework (for qualified employees)
- Public transportation subsidy
- Participation in the Federal Employees Retirement System (FERS)
- Thrift Savings Plan (with employer matching a percentage of employee's contribution)

OVERVIEW: The United States District Court clerk's office, **Atlanta Division**, has an opening for a Network Engineer. The position is responsible for the design, setup, modification, enhancement, testing, and implementation of the Court's local area networks (LANs), wide area networks (WANs), virtual private networks (VPNs), and wireless networks (WLANs). This position also serves as the Court's Information Security Officer, and the incumbent performs work related to policy, planning, development, implementation, training, and support for information technology security in the U.S. District Court for the Northern District of Georgia.

REPRESENTATIVE DUTIES MAY INCLUDE:

- Design, configure, implement, and administer enterprise network hardware, software, and security controls.
- Configure, install, and manage network devices (e.g., switches, firewalls, wireless controllers).
- Monitor network and system performance; diagnose and resolve complex technical issues.
- Establish and maintain network performance, track usage and trends, and support capacity planning.
- Prepare and maintain documentation for network design, configurations, and processes.
- Conduct vulnerability assessments and risk analyses of planned and installed systems.
- Assist in the development and implementation of policies and procedures to ensure reliability of systems and protect against unauthorized access.
- Provide technical advice and serve as an information security resource to court divisions, executives, and senior staff.
- Prepare budget justifications and project plans for network and security initiatives.

- Prepare special management reports as needed.
- Deliver IT security training and awareness programs and promote adoption of security best practices.
- Perform research to identify potential vulnerabilities and threats to existing and proposed technologies.
- Assist the Court in developing policies and procedures to ensure the reliability of information systems and to prevent and defend against unauthorized access to systems, networks, and data.

HOW TO APPLY

To apply for this position, qualified applicants should submit:

- 1) Federal Judicial Branch Application for Employment [Link to Form AO 78](#)
- 2) Cover letter addressing qualifications and relevant experience.
- 3) Chronological resume including education, employment, and salary history.

Submit your completed package as a single PDF electronically to:
HR_GAND@gand.uscourts.gov

or via mail to:

United States District Court
Attn: Human Resources Manager,
Vacancy #25-23
75 Ted Turner Drive, SW
Room 2013
Atlanta, GA 30303-3338

All applicants will be screened, and only the best qualified candidates will be invited for the skills assessment test. Interview and relocation expenses are not reimbursable.

- Perform log management and analysis of network devices and resources.
- Maintain communication with Administrative Office security staff and judiciary IT peers.
- Administer and deploy antivirus and antimalware software on all court computers and servers.
- Establish mechanisms to promote awareness and adoption of security best practices.
- Support the Information Systems Manager and Network Administrator with data center projects.
- Perform other duties as assigned.

MANDATORY QUALIFICATIONS:

- Bachelor's degree in information technology or related field, or equivalent experience.
- At least five years of progressively responsible IT experience, including hands-on network engineering and administration with Cisco Catalyst platforms and Layer 3 technologies.
- Industry certification at the CCNA level (required), CCNP or higher strongly preferred.
- Thorough knowledge of networking concepts, including TCP/IP, VPNs, VoIP, video conferencing, QoS, and related protocols and services.
- Hands-on experience with monitoring, network diagnosis, and network analytic tools, including SolarWinds Orion Network Performance Monitor and NetFlow Traffic Analyzer.
- Knowledge of information security principles, standards, and practices (e.g., NIST), including endpoint protection, antimalware, intrusion prevention, and mitigation of network- and system-level attacks.
- Familiarity with network monitoring, diagnosis, and analysis tools (e.g., SolarWinds Orion, NetFlow).
- Knowledge of IPsec and the ability to use it to protect data, voice, and video traffic.
- Familiarity with cabling infrastructure (fiber, CAT6, cable management, cabinets, racks) and basic electrical concepts (UPS, grounding).
- Strong oral and written communication skills, with the ability to document and present technical information clearly.

PREFERRED QUALIFICATIONS:

- Security certifications (e.g., CISSP, CEH, Security+, etc.).
- Advanced networking certifications (CCNP, CCDP, or higher).
- Experience with Cisco Nexus hardware and NX-OS software.
- Knowledge of enterprise-class data center technologies and virtualization platforms.
- Experience developing or supporting information security awareness and training programs.

SPECIALIZED EXPERIENCE:

- Applicants must be able to lift 40 pounds (computer and networking equipment).

NOTICE TO APPLICANTS:

Employees of the United States District Court are appointed in the excepted service, are considered “at-will” employees, and serve at the pleasure of the Court. All employees of the clerk’s office are required to adhere to a Code of Conduct, copies of which are available upon request. All employees serve a one-year probationary period. As a condition of employment, the selected candidate must successfully complete a criminal background check (see information about criminal history below) and a check of financial and credit records. All offers of employment are provisional until a full suitability determination has been made. The Federal Financial Reform Act requires direct deposit of federal wages for court employees. Applicants must be United States citizens or eligible to work in the United States.

The United States District Court is a part of the judicial branch of the United States government. Although the judiciary is comparable to the executive branch (civil service) in salary, leave accrual, health benefits, life insurance benefits, and retirement benefits, judiciary employees generally are not subject to the many statutory and regulatory provisions that govern civil service positions.

Candidates will not be asked about their criminal history prior to receiving a tentative offer of employment. Candidates completing the AO-78 are not required to complete questions 18-20 regarding criminal history. Criminal history is not in itself disqualifying. All available information, past and present, favorable and unfavorable, about the reliability and trustworthiness of an individual will be considered when making an employment suitability determination. Providing false and/or misleading information may be grounds for removal from the application and selection process as well as disciplinary action if discovered after an individual’s date of hire.

ABOUT ATLANTA: Rich in arts and culture, “The City in the Forest” is a leader in film and TV production and home to several professional sports teams, including the Atlanta Braves, Atlanta Falcons, Atlanta Hawks, Atlanta United, and Atlanta Dream. We enjoy mild winters and a climate that allows for almost year-round enjoyment of numerous parks, hiking trails, and other outdoor recreational areas.



THE UNITED STATES DISTRICT COURT IS AN EQUAL OPPORTUNITY EMPLOYER.